

FEI BEHAVIORAL HEALTH CLINICIAN REQUIREMENTS – 10/06

Professional staff providing clinical or any other services through the program must meet all of the following qualifications.

A. Degree

Possess from an accredited program of study one of the following degrees:

- A master's or doctorate in social work;
- A master's or doctorate in clinical or counseling psychology;
- A medical degree with board eligibility or certification in psychiatry;
- A related master's or doctoral level clinical degree (transcripts showing courses of study must be sent with application.).

B. Licensure/Certification

Clinicians shall have a mental health licensure or certification in the clinician's state of practice, depending on that state's requirement.

C. Experience/Skills

- At least one (1) year of specific EAP experience.
- A minimum of three (3) years supervised post-master's counseling experience in a clinical setting, including:
 - "Broad brush" mental health and substance abuse assessment experience, knowledge and skill. This includes being able to assess (not treat) anyone over 5 years old.
 - Solid knowledge of and demonstrated ability in providing solution-focused brief intervention.
 - Experience, ability and willingness to provide referral liaison, collateral contact, follow-up and case management services.
 - Documentation to support that all these requirements are met must be submitted to FEI as required.

D. Professional Liability Insurance

Coverage must be a minimum of \$1 million per occurrence/\$3 million per aggregate.