



CLINICIAN REQUIREMENTS

Professional staff providing clinical or any other services through the program must meet all of the following qualifications:

A. Degree

- ◆ Masters or doctorate in social work;
- ◆ Masters or doctorate in clinical or counseling psychology
- ◆ Related masters or doctorate level clinical degree
(transcripts showing courses of study must be sent with application).

B. Licensure/Certification

- ◆ Clinicians shall have a mental health licensure or certification in the clinician's state of practice, depending on that state's requirement.

C. Experience/Skills

- ◆ At least one (1) year of specific EAP experience (working with EAP clients or working for an EAP).
- ◆ A minimum of three (3) years supervised post-master's counseling experience in a clinical setting, including:
 - ◆ As part of a general mental health assessment include screening for substance abuse.
 - ◆ Ability to assess and refer anyone over 5 years old.
 - ◆ Solid knowledge of and demonstrated ability in providing solution-focused brief intervention.
 - ◆ Experience, ability and willingness to provide referral liaison, collateral contact, follow-up and case management services.

D. Professional Liability Insurance

- ◆ Coverage must be a minimum of \$1 million per occurrence/\$3 million per aggregate.

PLEASE INCLUDE DOCUMENTATION TO SUPPORT THAT ALL OF THESE REQUIREMENTS ARE MET AND SUBMITTED TO FEI AS REQUIRED.