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Media Contact: Annette Pirrung
(414) 270-3000, ext. 231
apirrung@blmpr.com

FEI to Present at BLR Safety Summit and Alliance COO Roundtable

Reducing the likelihood of employee violence and burnout

April 10, 2018, Milwaukee, Wis. — FEI Behavioral Health, a social enterprise with a 35-year history and a leader in workforce resilience from EAP and organizational development to workplace violence prevention and crisis management, will present sessions at two upcoming events: The Business & Legal Resources (**BLR**) **2018 Safety Summit** and the Alliance for Strong Families and Communities (**Alliance**) **2018 COO Roundtable**.

The BLR Safety Summit runs April 16-18 in Orlando, Fla. FEI Senior Director Terri Howard will be presenting the session, ***"Workplace Violence Prevention: Strategies to Address Employee Safety and Reduce Damaging Litigation,"*** on April 18, 2018, at 3:00 p.m. EST.

Participants will explore organizational definitions of workplace violence, common warning signs and behaviors of perpetrators, and the prevalence of workplace violence across the U.S. Strategies to prepare, respond and recover from incidents of workplace violence also will be discussed, including workable codes of conduct, building relationships, and establishing diversity, inclusion and respect in the workplace.

Howard is responsible for working with FEI corporate clients to ensure they are prepared for, can respond to and recover from a crisis incident. She also coordinates the people support and psychological first aid services for those impacted by crises, and is responsible for developing drills and exercises aimed at testing current plans and procedures. Over the years, Howard has contributed to several international standards and guidelines on crisis management and workplace violence prevention including ASIS, a global community of more than 38,000 security practitioners, and the FBI.

The Alliance COO Roundtable runs April 18-20 in Indianapolis, Ind. FEI Business Solutions Engineer Raquelle Solon will present the workshop, ***"Secondary Trauma and Resilience for Frontline Staff,"*** on April 20, 2018, at 10:30 a.m. EST.

In this workshop, chief operating officers will learn to reframe work-life balance as it pertains to workplace stressors and helping employees build resilience. Participants also will explore the impact of trauma in the workforce and discuss the importance of benefits such as an employee assistance program (EAP) to maintaining the mental health of direct service staff.

Solon is responsible for helping organizations determine and implement a holistic crisis management system. She also is responsible for the delivery of workplace violence prevention, leadership development, and crisis management trainings, and is experienced in reviewing current training and policies and procedures to identify gaps and work with clients towards a solution. Solon was named "Woman of the Year" for 2012-2013 by the National Association of Professional Women.

To learn more about the BLR Safety Summit or FEI's presentation, visit <http://live.blr.com/event/safety-summit/>.

For more information about the Alliance COO Roundtable or FEI's presentation, visit <https://www.alliance1.org/web/events/2018-coo-roundtable.aspx>.

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FEI has a 35-year history in enhancing workforce resiliency by offering a full spectrum of solutions, from EAP and organizational development to workplace violence prevention and crisis management. One of the most successful social enterprises in America, FEI was created by the Alliance for Strong Families and Communities, a national network of social sector organizations working to achieve its vision of healthy and equitable society. Visit www.feinet.com for additional information.